JH2 PERFORMANCE GROUP, LLC

CAPABILITIES STATEMENT

EVERYTHING COUNTS



CONTACT US
(919) 760-5353

OUR COMPANY

Founded in 2017, **JH2 Performance Group, LLC (JH2PG)** is an operational management consulting firm comprised of a team of specialists, including consultants, advisors, and subject matter experts (SMEs). Our team has the unique ability to parachute into any business operating condition, ensuring seamless transitions and effective problem-solving.

JH2PG caters to a wide range of clients, from new businesses to established Fortune 500 companies. With a prime initiative to provide profitable & sustainable pathways for clients to achieve operational excellence within all areas of their enterprise. This includes elevating the quality of experience for their respective teams, supplier partners and end-customers. JH2PG's engagement approach requires a total immersion within the client's culture & community which further enables a complete understanding of their prioritized requirements, gaps & opportunities. We can then collaborate towards tailoring viable solutions and services to exceed expectations and sustain the gains.

JH2PG's agility, coupled with our focus on recession-proof strategies, allows us to deploy within an enterprise approach, swiftly resolving immediate constraints and mitigating associated risks. At the same time, we prioritize cultivating a fertile operating foundation for our clients, enabling sustainable growth and long-term success. Our expertise lies in facilitating self-funded projects, accurately predicting the benefits and efforts required, and delivering exceptional **Return On Investment (ROI)** within the agreed timelines.

EXCELLENT PAST PEFORMANCE

ACDelco, John Deere, AlliedSignal Automotive, Ogden ALC, BUCYRUS, VNS Health, LifeCare Alliance, EATON, Bendix, Parker, IR Ingersoll Rand, ACCOLADE HEALTHCARE, CATERPILLAR, HOSPICE OF Chattanooga, gm, UNC HEALTH CARE, Personal-Touch Home Care, Walmart, GenCorp

CORE OFFERINGS

- **Certified Lean Six Sigma Black Belt Training & Project Execution**
  - Developing organic, skilled change agents to responsibly solve business, customer, employee and process issues. Typical payback is 3x ROI.
  - Instructor-led training and project coaching
- **AFSO21 Lean Sensei – Strategic Design, Development & Deployment (Hoshin Planning)**
  - USAF & DOD structured strategic design, development & deployment methodology – includes breakthrough objectives, annual improvement plans and functional governance systems.
- **Interim Executive & Management**
  - We provide interim executive management coverage to stabilize organizations through significant transitions, functional management and governance through performance turnaround deployments and coaching succession targets until they're more ready to assume the leadership position.
- **Leadership, Supervisory positions – Staff Augmentation**
  - Providing resource subject matter experts within general management roles, quality/engineering/maintenance technical position and commercial sales professionals
- **Building Operational Capabilities (Organic)**
  - Our functional deployments require training organic professionals who will become internal practitioners and disciples of Operational Excellence
- **Program Management**
  - Comprehensive project management to insure on-time task delivery, real-time risk mitigation & contingency, resource/cost management, 3rd party sub-contracting integration, etc.
- **Supply Chain Network Optimization**
  - Provide Tier 1/2/3 supplier performance improvements; rough cut capacity, constraint management, OEE improvements and risk mitigation.
- **Warehouse & Logistics Inventory Control & Order Fulfillment**
  - Associated with partners who provide warehousing, inventory & order fulfillment solutions as well as brokerage and full transportation services.

CERTIFICATIONS

DIFFERENTIATORS

Trusted Experience. Building strong, long-term relationships is integral to JH2PG's success, as 80% of our business is derived from existing clients.

Cost Effective. Our unique approach allows us to execute self-funded project deployments, delivering cost-effective solutions without compromising quality.

Nationwide Coverage. With consultants strategically located across North America, we possess the capability to provide on-the-ground support and expertise to clients throughout the region.

Distressed Turnarounds. We have a proven track record of successfully assisting organizations in challenging situations, helping them navigate through crises, and reviving their operations. JH2PG's experienced advisors and consultants possess the strategic insight and hands-on expertise required to identify and address critical issues, stabilize businesses, and create a pathway to long-term sustainability.



Lean Six Sigma Certified. JH2PG specializes in streamlining processes and driving operational efficiency. Our team of consultants includes Master Black Belts and Quality Specialists who are well-versed in implementing Lean Six Sigma principles to eliminate waste, reduce costs, and enhance overall organizational performance.

Mergers and Acquisitions. JH2PG understands the complexities involved in integrating organizations, aligning cultures, and optimizing synergies. With our comprehensive approach, we assist clients throughout the entire process, from pre-merger planning to post-merger integration, ensuring a seamless transition and maximizing the value of the combined entities.

Supply Chain and Logistics Optimization. JH2PG's team of experts brings extensive knowledge and experience in supply chain management, helping clients optimize their processes, enhance visibility, reduce costs, and mitigate risks. We work closely with clients to identify opportunities for improvement, implement best practices, and leverage technology solutions to create a robust and agile supply chain ecosystem.

NAICS CODES

54611 - Administrative Management & General Management, Consulting Services
541612 - Human Resources Consulting Services
541990 - All other Professional, Scientific, and Technical Services
611430 - Professional & Management Development Training
541618 - Other Management Consulting Services
561210 - Facility Support Services

Founder and CEO



John Howard is a seasoned professional with core competencies in driving company-wide strategic development, tactical program management, enterprise-wide deployments, systems integration, building operational capabilities, and delivering strong financial results in line with Operational Excellence standards. Mr. Howard is a N.C. A&T State University graduate, holding a Bachelor of Science degree in Electrical Engineering. He is also a Certified Lean Applications Specialist (1995), Certified Lean Six Sigma Champion (1995), Black Belt (1996) & Master Black Belt (2005), Malcolm Baldrige Examiner (2007) and AFSO21 Level 3 Sensei (2008).

Mr. Howard's extensive experience includes holding various leadership positions in well-known companies, such as General Motors, Allied Signal, Amazon.com, Eaton Corporation, and more. He is deeply involved in multiple professional affiliations, serving as a senior advisor for manufacturing companies, a former advisory board member, and an advocate for various philanthropic organizations and STEM programs. A sought-after speaker and facilitator, Mr. Howard has presented at national Manufacturing, LSS, and OpX based events.

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Founder & CEO

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